

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
June 16, 2014  
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 7:00 p.m. in the Auditorium at the J.P. Case Middle School.

**Members Present**

Robin Behn	Marianne Kenny
Sandra Borucki	Laurie Markowski
Alan Brewer	Bruce Davidson
Anna Fallon	

**Members Absent**

Dennis Copeland
Eric Liszt

**Board Attorney Present**

Jeff Caccese
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On the motion of Ms. Markowski, seconded by Ms. Behn, minutes of the Executive Session on May 19, 2014 were approved viva voce.

On the motion of Ms. Fallon, seconded by Ms. Borucki, minutes of the Regular meeting on May 19, 2014 were approved viva voce.

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Executive Session/Special Work Session Meeting on June 4, 2014\* were approved viva voce.

**\*Ms. Markowski and Mr. Brewer abstained.**

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Special Work Session Meeting on June 4, 2014\* were approved viva voce.

**\*Ms. Markowski and Mr. Brewer abstained.**

**BOARD RECOGNITIONS**

Once again, our district enjoyed great success in two annual math programs. We recognized the top scorers in each of these contests. In the Continental Math League, our G&T 4<sup>th</sup>-grade students ranked in first place, nationally, and our 3<sup>rd</sup>- and 5<sup>th</sup>-grade students ranked in first place in our region. Several students placed first nationally. The following students received a certificate of recognition: Reading-Fleming Intermediate School 5<sup>th</sup>-graders Daniel McCarthy and Julia Granato; Francis A. Desmares School 4<sup>th</sup>-grader Mats DeLausnay; and Copper Hill School 3<sup>rd</sup>-graders Ben Sherwood and Dakota Berenger-Stern.

In addition, the 6<sup>th</sup>-grade at Reading-Fleming Intermediate School ranked 20<sup>th</sup> out of 134 schools in the state in the New Jersey Math League. Our 6<sup>th</sup>-grade top scorers were Rebecca Bozzo, Jackson Qian, Tyler Heller, Kristin Bindas, Eesha Shankar, and Sydney Kang.

Also, the 7<sup>th</sup>-graders at J.P. Case Middle School ranked 29<sup>th</sup> out of 141 schools. They placed first in our region. Top scorers were Aidan Lynott, Ajay Chakraborty, Austin Preiss and Vishantak Srikrishna.

The 8<sup>th</sup>-graders ranked 14<sup>th</sup> out of 137 schools and first in our region. Rishubh Thaper ranked among the top 22 students in the state. Top scorers were: Rishubh Thaper, Kailash Raman and Kent Mei.

We congratulated all of these students! Also, the Board of Education recognized our district's G&T math teachers, accelerated math teachers and all math department faculty members, as well as Math/Science Supervisor Sandy Pollock for their hard work in preparing our students for success. We congratulated all of these students and staff members for their math achievement and on a job well done!

### **SUPERINTENDENT'S REPORT**

Mr. Nolan introduced Ms. Dana Collins and welcomed her as the new Math/Science Supervisor. Mr. Nolan wished Ms. Sandy Pollock well in her retirement.

Mr. Nolan spoke regarding Mr. Bland's absence and his plan to replace him temporarily with Mr. Jonathan Hart.

Mr. Nolan spoke about the Wellness Committee and the recommended changes.

Ms. Behn then spoke of the District Wellness Committee and the process crafted. Ms. Fallon first thanked Maschio's for their efforts after taking it on the chin at the last Board Meeting. She reviewed each item outlined in the addendum. Ms. Behn then noted that further discussion will take place at the next District Wellness Committee, in October.

Mr. Nolan stated citizens questions will be taken by every member and answered on the district website.

Mr. Nolan reviewed his reasons for the Principal transfer.

Finally, Mr. Nolan shared a Classroom Closeup Video Clip.

### **CITIZENS ADDRESS THE BOARD**

Ms. Bean read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration. Members of the public may comment on school district issues that are of concern to district residents. However, please be aware that you proceed at your own risk for any comments that may be deemed defamatory or that violate privacy or other rights of staff or others, under the laws of New Jersey. The Board will not be liable for any negative comments that may be made by member of the public. Mr. Davidson stated there will be three minutes per person for a total of 45 minutes, which will conclude the Citizens Address the Board session.

Debbie Tyler, parent, read a quote then proceeded to thank the Board, Ms. Fallon and Maschio's for making these changes to the Food Service contract.

Marie Corfield, teacher, parent, taxpayer, was shocked when she received her budget. She proceeded to state how it was explained to her. She was appalled at the low figure. She asked for more money.

Mary Jane Custy, teacher, parent, read the Mission Statement of the Board.

Susan Fisher, teacher, stated how Ms. Gabruk provides excellent leadership. She gave examples.

Karen Amundsen, teacher, spoke about how Ms. Gabruk has creative problem solving strategies and critical thinking.

Chris Truncale, teacher, spoke about Mr. Nolan's philosophy for change. He questioned his decision. He reiterated that he feels that Barley Sheaf is successful.

Jenni Lee Pierson, teacher, she noted that she is very concerned with the change. She asked the Board to reconsider and vote against this change. She presented a copy of a staff letter that the previous staff members were reading from.

Craig O'Brien, parent, Mayor of the Township, stated his son was a victim of cyber bullying at Reading-Fleming Intermediate School. He then read our policy. He explained the issue and how it was addressed. He is not happy with the communication. He does not feel the District followed its own policy. He asked for a resolution in a timely manner.

Rebecca Peterson, parent, feels that Karen Gabruk is exceptional and stated it was telling something that Robert Hunter is not here supporting Dr. Hutto. Robert Hunter parents stood up and stated their concern with the statement. Ms. Peterson than apologized. She then further stated this is not the time to make these changes. She does not feel the Board is protecting the best interest of the students.

Donna Schenkel, parent, stated they have written and signed petitions. She asked the Board to reconsider this decision. The timing is poor. She thanked staff and teachers for showing their passion.

Cori Longo, teacher, spoke about family. She feels that there are many people happy in their school. She shared a story about her own illness and how Ms. Gabruk and the Barley Sheaf family supported her. She asked the Board if this is truly in the best interest of all those involved at this time and asked the Board to act responsibly.

Jennifer McCormack, teacher, stated Ms. Gabruk is the best Administrator she has worked for. She spoke about all of the changes Barley Sheaf has already undergone. She then noted all of the wonderful things Ms. Gabruk has done. She asked the Board how this change will best serve our students. She asked the Board to consider how this change will impact the students and staff.

Paul Bollinger, parent, stated his wife is a member of the PTO. She chose not to sign the petition. He stated his wife was harassed because she would not sign it. He then continued to state how ugly people have become. He then compared test scores and noted that schools are very similar.

Coleen Ewing, teacher, thanked the Board for time. She asked the Board not to follow the recommendation of the Superintendent. She then continued to speak about scores and asked the Board to look at data and to provide student support. She spoke about how supportive Dr. Hutto is. She does not agree with the transition.

Karen Alexanderson, asked the Board not to discount the emotions shared. She shared how the wellness situation unfolded yet the same process was not used in this serious issue. She explained that the Board has the right to vote no.

Jen Marino, teacher, parent, taxpayer, reiterated that student support is needed. She offered the idea of redistricting.

Marie Corfield, teacher, spoke about a six day cycle. She was stopped because everyone one did not get a turn to speak and she has already spoken.

Stacy Colon, teacher, parent, expressed concern that Mr. Nolan stated that he felt this decision was a done deal. She asked the Board to speak up for the children. She told the Board to do what you were elected to do. Ms. Colon attempted to speak about N.V. The Board stopped her because this is a personnel matter.

On the motion of Ms. Fallon, seconded by Mr. Brewer, Citizens Address the Board will be extended for 12 more minutes.

Aye:	Ms. Behn	Dr. Kenny	Nay: 0	Abstain: 0
	Ms. Borucki	Ms. Markowski		
	Mr. Brewer	Mr. Davidson		
	Ms. Fallon			

Elana Korn, parent, asked for substantiation of the decision. She asked Mr. Nolan to explain his philosophy. She then noted that student support requests have not been honored. She continued by questioning the decision.

Patricia Hillebrecht, teacher, reiterated her concerns as she did at the last meeting. She stated Dr. Hutto is a visionary. She does not agree with the timing of the decision. She noted the transition does not make sense. She asked the Board to put the vote on hold and examine the data.

Jay Hannigan, parent, spoke about the great education his children are receiving. He spoke about Mr. Swingle's article. He noted that he is concerned with some issues he has and has heard. He hopes that the Board will look at things as they are brought to them. He looks forward to answers for transparencies. He wants a sense of confidence in people that are making these decisions.

Marie Corfield, teacher, spoke about the six day schedule. She talked about Trenton and the Federal Government, she noted that schools are becoming a test taking enterprise with the concentration on math and language arts at the expense of related arts. It is a detriment to her program and the students are losing 3 class periods per year. She then asked the Board to support the proposed new bill.

### REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of April 2014 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2013-2014.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of April 30, 2014. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2013-2014. On the motion of Ms. Behn, seconded by Ms. Fallon, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of April 2014:

Aye: Ms. Behn                      Dr. Kenny                      Nay: 0                      Abstain: 0  
       Ms. Borucki                  Ms. Markowski  
       Mr. Brewer                  Mr. Davidson  
       Ms. Fallon

### PERSONNEL

The next meeting is yet to be determined.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

**All Personnel items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.**

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Mallory	Michelle	FAD	May 23, 2014
b.	Weil	Meredith	FAD	June 20, 2014 (½ p.m.-only)
c.	Beckwith	Fran	CH	June 20, 2014

2. Approval was given for Lorne **Howard**, Grade 2 Teacher at Barley Sheaf School, to take an unpaid leave of absence from June 6, 2014 through June 20, 2014, for medical reasons.
3. Approval was given to transfer Jonathan **Hart**, Assistant to the Director of Special Services, to Interim Assistant Superintendent, effective June 2, 2014-June 30, 2015, for a stipend of \$1,800 per month.
4. Approval was given to employ the following leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Mikalsen	Kathleen	Grade 2/Lorne Howard/BS	April 28, 2014-May 23, 2014	Sub Per Diem Pay	Elementary School Teacher/
				May 27, 2014-June 20, 2014	\$51,970 prorated/MA/1	College of New Jersey

5. Approval was given for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Shirvanian	Lindsay	FAD	Reading Recovery/Support Skills	Disability Leave	October 6, 2014-December 5, 2014
					Family Leave/NJ Paid	December 8, 2014-February 27, 2015
b.	Lake	Katie	FAD	Grade 3	Disability Leave	October 14, 2014-December 15, 2014
					Family Leave/NJ Paid	December 16, 2014-March 20, 2015
					Childcare Leave	March 23, 2015-March 27, 2015
c.	Faherty	Heather	JPC	Vocal Music	Disability Leave	October 22, 2014-December 23, 2014
					Family Leave/NJ Paid	January 5, 2015-March 27, 2015
					Childcare Leave	April 7, 2015-June 30, 2015

6. Approval was given to appoint the following staff members as follows for the 2014-2015 school year:

Item	Last Name	First Name	Position/Location	Appointment
a.	DeMarco	Anthony	Vice Principal/JPC	District Anti-Bullying Coordinator
b.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
c.	O'Brien	Megan	School Counselor/JPC	Anti-Bullying Specialist
d.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
e.	Goodfellow	Ellen	School Counselor/CH	Anti-Bullying Specialist
f.	Povall	Cindy	School Counselor/BS	Anti-Bullying Specialist
g.	Veltri	Mary	School Counselor/FAD	Anti-Bullying Specialist
h.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
i.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist

7. Approval was given to amend the motion of May 19, 2014:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
b.	Johnston	Jennifer	Grade 2/Tamara Hoppe/RH	April 30, 2014-May 28, 2014	Sub Per Diem Pay	Elementary School Teacher/Farleigh Dickinson University
				May 29, 2014-June 20, 2014	\$48,770 prorated/BA/1	

to read:

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
b.	Johnston	Jennifer	Grade 2/Tamara Hoppe/RH	April 30, 2014-May 28, 2014	Sub Per Diem Pay	Elementary School Teacher/Farleigh Dickinson University
				May 29, 2014-June 20, 2014	<b>\$51,970 prorated/MA/1</b>	

8. Approval was given to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Miller	Kelly	Autism/RFIS	September 2, 2014	\$48,770/BA/1	Elementary K-5, Students with Disabilities/University of Scranton
b.	Johnston	Jennifer	Kindergarten/BS	September 2, 2014	\$52,785/MA/4	Elementary School Teacher/Farleigh Dickinson University
c.	Aliseo	Brian	Grade 6 Science/RFIS	September 2, 2014	\$48,970/BA/2	Provisional Teacher of Biological Science/Rider University
d.	Grader	Jessica	ESL/RH	September 2, 2014	\$52,490/MA/3	CEAS Teacher of English as a Second Language/Adelphi University
e.	Zubkova	Elena	ESL/FAD	September 2, 2014	\$49,770/BA+15/1	CE Teacher of English as a Second Language/Rutgers University
f.*	Benack	Daniel	Grade 6 Math/RFIS	September 2, 2014	\$48,770/BA/1	Provisional Elementary K-5/Elementary with Specialization in Math 5-8/Bloomsburg University
g.	Artz	Stacey	School Psychologist/SS	September 2, 2014	\$59,995/MA/10	School Psychologist/Rowan University
h.	Yukniewicz	Lori	Grade 3/RH	September 2, 2014	\$52,785/MA/4	Elementary School Teacher/New Jersey City

**\*Ms. Fallon voted no to f.**

9. Approval was given to employ Lisa **Davis** as a Kindergarten Teacher at Barley Sheaf School, effective September 2, 2014. The 2014-2015 salary to be determined upon completion of negotiations. Fingerprinting and health exam required.
10. Approval was given to accept the resignation of Martin **Hernandez**, Part-time Health & Physical Education Teacher at Francis A. Desmares School, effective June 30, 2014.
11. Approval was given to accept the resignation of Jennifer **Pavuk**, Grade 6 Science Teacher at Reading-Fleming Intermediate School, for the purpose of retirement, effective May 31, 2014.
12. Approval was given to accept the resignation of Michelle **Mallory**, Grade 1 Teacher at Francis A. Desmares School, effective June 30, 2014.
13. Approval to transfer the following certified staff members for the 2014-2015 school year:

Item	Last Name	First Name	From/Location	To/Location
a.	Chesseri	Brenda	Autism/Copper Hill	Multiple Disabilities/Reading-Fleming Intermediate
b.	Miezanis	Mindy	Resource Center/J.P. Case	Behavioral Disabilities/J. P. Case
c.	Squicciarini	Therese	Grade 8 Resource Center/J.P. Case	Grade 7 Resource Center/J.P. Case
d. *	Hutto	Becky, Dr.	Principal/Robert Hunter	Principal/Barley Sheaf
e. *	Gabruk	Karen	Principal/Barley Sheaf	Principal/Robert Hunter

f.	Sodano	Kristen	Integrated Preschool/Copper Hill	Autism/Copper Hill
g. *	Vitelli	Nicholas	PE & Health/Reading-Fleming Intermediate	PE & Health/Barley Sheaf
h.	Martini	Danielle	PE & Health/Barley Sheaf	.5 PE & Health/Francis A. Desmares
i.	Ashey	Elizabeth	Support Skills/Robert Hunter	.5 Literacy Coach/.5 Support Skills/ Robert Hunter

**\*Mr. Brewer voted no to d&e. Ms. Fallon voted no to g.**

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Ellenberg	Kelly	Grade 8 Math/Melissa McAnlis/JPC	September 2, 2014- Septmber 30, 2014	Sub Per Diem Pay	Teacher of Math/Rutgers University
				October 1, 2014- November 26, 2014	\$48,770/BA/1	
b.	Rodrigues	Brittney	.5 Resource Center/Kimberly Servetnick/CH	September 2, 2014- November 24, 2014	Sub Per Diem Pay	Provisional Students with Disabilities/ Provisional Elementary School/ Monmouth University
				November 25, 2014- J-une 30, 2015	\$48,770/BA/1	

14. Approval was given to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

15. Approval was given to accept the attached resolution for staff member #539155\*.

**\*Ms. Fallon voted no.**

16. Approval was given to amend the motion of March 17, 2014.

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Vaccarino	Katie	RH	Resource Center	Disability Leave	April 22, 2014-June 9, 2014
					Family Leave/NJ Paid	June 10, 2014-June 30, 2014
					Family Leave/NJ Paid	September 2, 2014-November 18, 2014
					Childcare Leave	November 19, 2014-December 23, 2014

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Vaccarino	Katie	RH	Resource Center	Disability Leave	April 22, 2014- <b>June 13, 2014</b>
					Family Leave/NJ Paid	<b>June 16, 2014-June 20, 2014</b>
					Family Leave/NJ Paid	<b>September 2, 2014-November 14, 2014</b>
					Childcare Leave	<b>November 17, 2014-December 23, 2014</b>

17. Approval was given to amend the motion of January 27, 2014.

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Hoppe	Tamara	RH	Grade 2	Disability Leave	May 20, 2014-June 20, 2014

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Hoppe	Tamara	RH	Grade 2	Disability Leave	<b>May 5, 2014-June 20, 2014</b>

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

18. Approval was given to amend the 2014-2015 salary of Darcy **Corrado**, Accounts Payable/Computer Coordinator, to reflect longevity adjustment for 20 years of service, effective July 1, 2014.

Salary Year	From	To
2014-2015	\$70,208.49	\$70,558.49

19. Approval was given to employ Heather **Fuhrman** as Summer District Network Support, effective July 1, 2014 to August 29, 2014, contingent upon receipt of proper documentation. Salary to be \$10 per hour for a maximum of 160 hours.\*

**\*Ms. Behn abstained.**

20. Approval was given to employ Caitlin **Kendzulak** as Summer District Technology Maintenance, effective July 1, 2014 to August 29, 2014, contingent upon receipt of proper documentation. Salary to be \$10 per hour for a maximum of 175 hours.
21. Approval was given to accept the resignation of Katia **Tempalsky**, Cafeteria Aide at Barley Sheaf School, effective June 30, 2014.
22. Approval was given to accept the resignation of Joan **Ribaud**, Secretary to the Assistant Superintendent, effective July 31, 2014, for the purpose of retirement.
23. Approval was given to increase the hours for the following staff for the 2014-2015 school year:

Item	Last Name	First Name	Loc	Position	From	To
1.	Colon	Stacy	BS	Cafeteria Aide	2.5	3
2.	Kukan	Linda	BS	Cafeteria Aide/Supervisor	2.5	3
3.	Olivo	Christine	BS	Cafeteria Aide	2.5	3
4.	Whale	Barbara	BS	Cafeteria Aide	2.5	3
5.	Battell	Rebecca	CH	Cafeteria Aide	2.5	3
6.	Cuccaro	Lisa	CH	Cafeteria Aide	2.5	3
7.	Mittler	Kimi	CH	Cafeteria Aide	2.5	3
8.	Nardelli	Kyle	CH	Cafeteria Aide/Supervisor	2.5	3
9.	Tawil	Pauline	CH	Cafeteria Aide	2.5	3
10.	Schreck	Laura	CH	Cafeteria Aide	2.5	3
11.	Adams	Lisa	FAD	Cafeteria Aide	2.5	3
12.	Gordley	Judith	FAD	Cafeteria Aide	2.5	3
13.	Larsen	Mary	FAD	Cafeteria Aide	2.5	3
14.	Mandal	Mitra	FAD	Cafeteria Aide/Supervisor	2.5	3
15.	Zacek	Laura	FAD	Cafeteria Aide	2.5	3
16.	Clark	Nancy	RH	Cafeteria Aide/Supervisor	2.5	3
17.	Blazier	Jeanette	RH	Cafeteria Aide	2.5	3
18.	Ferguson	Linda	RH	Cafeteria Aide	2.5	3
19.	Kilcomons	Christine	RH	Cafeteria Aide	2.5	3
19.	Manzi	Beth	RH	Cafeteria Aide	2.5	3



**All Staff – Additional Compensation**

24. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2013-2014 school year:

Item	First Name	Last Name	Location	Purpose	Max. # of Hours	Rate
1.	Pfluge	Kevin	FAD	Spring Concert	2	\$30.62/hr.
2.	Collins	Dana	CO	3 Transition Days with Supervisor of Math/Science	22.5	\$53.54/hr.
3.	Stewart	Barbara	FAD	Prepare for staff meeting on 5/7/14	1hr	\$33.78/hr.
4.	Vita	Matthew	JPC	LAL Passages Curriculum Writing Grades 7-8	75 shared hours	\$33.78/hr.
5.	Harley	Adrienne	FAD	Kindergarten Action Team	10 hrs	\$33.78/hr.
6.	DeMuro	Lisa	RFIS	LAL Curriculum Writing Grades 5-8	180 shared hours	\$33.78/hr.
7.	Witte	Rebecca	RFIS	LAL Curriculum Writing Grades 5-8	180 shared hours	\$33.78/hr.
8.	McDougald	Anne	BS	Kindergarten Action Team	1	\$33.78/hr.
9.	Royer	Leslie	CH	Kindergarten Action Team	3	\$33.78/hr.
10.	Goodfellow	Ellen	CH	CH ESL Learning Lab	10	\$30.62/hr.
11.	Hart	Deborah	CH	CH ESL Learning Lab	10	\$30.62/hr.
12.	Smith	Wanda	CH	CH ESL Learning Lab	10	\$30.62/hr.
13.	Sodano	Kristin	CH	CH ESL Learning Lab	10	\$30.62/hr.
14.	Lucchetto	Laura	CH	CH ESL Learning Lab	10	\$30.62/hr.
15.	Cinquemani	Tiffany	RH	RH ESL Learning Lab	1	\$30.62/hr.
16.	Blampey	Zoey	RFIS	Science Curriculum Alignment and Benchmarks Grades 5-8	120 shared hours	\$33.78/hr.
17.	Alsop	Linda	CH	Novice Teacher Training	.5	\$33.78/hr.
18.	Hudzinski	Anthony	CO	Technology needs for Board Members phones	2	\$30.62/hr.
19.	Colosimo	Giancarlo	CO	Technology needs for Board Members phones	2	\$30.62/hr.
20.	Deneka	Karin	RFIS	CPR/AED-ERT	3	\$33.78
21.	Bradley	Noreen	JPC	CPR/AED-Nurse	3	\$33.78
22.	Malzberg	Sharon	JPC	CPR/AED-Nurse	3	\$33.78
23.	Ostenso	Ruth	RFIS	CPR/AED-Nurse	3	\$33.78
24.	Schilder	Kathleen	FAD	CPR/AED-Nurse	3	\$33.78
25.	Shirvanian	Daniel	RFIS	CPR/ AED-Coach	3	\$33.78
26.	Cascio	Leigh Ann	BS	June IEP Meetings	10	Hourly
27.	Chardoussin	Katie	RFIS	June IEP Meetings	10	Hourly
28.	Deneka	Karin	RFIS	June IEP Meetings	10	Hourly
29.	Gleason	Ashley	CH	June IEP Meetings	10	Hourly
30.	Kelliher	Pamela	RH	June IEP Meetings	10	Hourly
31.	Petto	Suzanne	CH	June IEP Meetings	10	Hourly
32.	Ross	Dori	CH	June IEP Meetings	10	Hourly
33.	Sodano	Kristen	CH	June IEP Meetings	10	Hourly
34.	Servetnick	Kimberly	CG	June IEP Meetings	10	Hourly
35.	Szierer	Marianne	CH	June IEP Meetings	10	Hourly
36.	Tavares	Anabela	RFIS	June IEP Meetings	10	Hourly
37.	D'Elia	Linda	CST	CST Evaluations	45	Hourly
38.	Fiorentino	Jessica	CST	CST Evaluations	45	Hourly
39.	Murkli	Jennifer	CST	CST Evaluations	45	Hourly

40.	Petto	Suzanne	CH	Project Achieve-IDEA Grant	6	Hourly not to exceed \$40/hr
41.	Servetnick	Kimberly	CH	Project Achieve-IDEA Grant	8	Hourly not to exceed \$40/hr
42.	Clark	Nancy	RH	PTO Playground Equipment Meeting	2	Hourly
43.	Goldman	Jill	FAD	Spring Concert	.5	\$30.62/hr.
44.	Kiesling	Cassandra	FAD	Spring Concert	.5	\$30.62/hr.
45.	Klein	Lea	FAD	Spring Concert	.5	\$30.62/hr.
46.	Santoro	Lisa	FAD	Spring Concert	.5	\$30.62/hr.

25. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
47.	Picchio	Madeline	FAD	Translator/Interpreters	100 shared hours	\$30.62/hr.
48.	Tempalsky	Katia	Sub	Translator/Interpreters	100 shared hours shared	\$30.62/hr.
49.	Peake	Nydia	Sub	Translator/Interpreters	100 shared hours	\$30.62/hr.
50.	Ahmed	Vanessa	CH	Summer Hours	75	Hourly
51.	Cook	Michelle	BS	Summer Hours/School Security Planning	97.5	Hourly
52.	Tenkate	Kelliann	RH	Summer Hours	75	Hourly
53.	Waxman	David	RFIS	Summer Hours/School Security Planning Curriculum Writing	120	Hourly
54.	Schultz	Daniel	JPC	Theatre Service Coordinator	111	\$3,398.48
55.	Borawski	Jason	JPC	Theatre Technician	N/A	\$30.62/hr.
56.	Corson	Seth	JPC	Theatre Technician	N/A	\$30.62/hr.
57.	Hagan	Christopher	CO	Theatre Technician	N/A	\$30.62/hr.
58.	Nagy	Rosemary	JPC	Theatre Technician	N/A	\$30.62/hr.
59.	Schultz	Daniel	JPC	Theatre Technician	N/A	\$30.62/hr.
60.	Thomas	Dave	JPC	Theatre Technician	N/A	\$30.62/hr.
61.	Schultz	Daniel	JPC	Board of Education Sound Technician	As needed	\$30.62/hr.
62.	Thomas	David	JPC	Board of Education Sound Technician	As needed	\$30.62/hr.
63.	Assini	Andrew	JPC	Cooperative Learning Wksp.	10	\$33.78/hr.
64.	Diliberto	Kristine	FD	Cooperative Learning Wksp.	10	\$33.78/hr.
65.	Dufford	Melanie	JPC	Cooperative Learning Wksp.	10	\$33.78/hr.
66.	Genovese	Mary	BS	Cooperative Learning Wksp.	10	\$33.78/hr.
67.	Guarino	Kelly	RFIS	Cooperative Learning Wksp.	10	\$33.78/hr.
68.	Hart	Deborah	CH	Cooperative Learning Wksp.	10	\$33.78/hr.
69.	Holewski	Jill	FD	Cooperative Learning Wksp.	10	\$33.78/hr.
70.	Krukowski	Megan	JPC	Cooperative Learning Wksp.	10	\$33.78/hr.
71.	O'Leary	John	JPC	Cooperative Learning Wksp.	10	\$33.78/hr.
72.	Ramos	Krystal	RH	Cooperative Learning Wksp.	10	\$33.78/hr.
73.	Seymour	Stephanie	JPC	Cooperative Learning Wksp.	10	\$33.78/hr.

74.	Holewski	Jill	FD	Curriculum Writing Grades 3-5 Social Studies	150 shared hours	\$33.78/hr.
75.	Ewing	Colleen	RH	Responsive Classroom for Kindergarten	22	\$33.78/hr.
76.	Cook	Diane	CH	iPad Initiative	10	\$33.78/hr.
77.	Flavin	Patricia	RH	iPad Initiative	10	\$33.78/hr.
78.	Hennessey	Elizabeth	RFIS	iPad Initiative	10	\$33.78/hr.
79.	Klein	Lea	FAD	iPad Initiative	10	\$33.78/hr.
80.	Truncale	Christopher	BS	iPad Initiative	10	\$33.78/hr.
81.	Meyer	Misti	JPC	Digital Tools and Strategies for Language Arts Grades 4-8	10	\$33.78/hr.
82.	Casterline	Christine	JPC	Digital Tools and Strategies for Language Arts Grades 4-8	10	\$33.78/hr.
83.	Flavin	Patricia	RH	Digital Tools and Strategies for Language Arts Grades 4-8	10	\$33.78/hr.
84.	Shirvanian	Daniel	RFIS	Digital Tools and Strategies for Language Arts Grades 4-8	10	\$33.78/hr.
85.	Skiba	Jennifer	RH	ESY Teacher	110	Hourly
86.	Adcock	Michelle	Sub	Home Instruction	100	\$30.62/hr.
87.	Biedermann	Gretchen	JPC	Home Instruction	100	\$30.62/hr.
88.	Byk	Leah	RH	Home Instruction	100	\$30.62/hr.
89.	Campbell	Kristen	JPC	Home Instruction	100	\$30.62/hr.
90.	Castellano	Samantha	RFIS	Home Instruction	100	\$30.62/hr.
91.	Chardoussin	Katie	RFIS	Home Instruction	100	\$30.62/hr.
92.	Chesseri	Brenda	CH	Home Instruction	100	\$30.62/hr.
93.	Corban	Jennifer	CH	Home Instruction	100	\$30.62/hr.
94.	DeGenova	Sherrill	CH	Home Instruction	100	\$30.62/hr.
95.	DeLorenzo	Kristin	RFIS	Home Instruction	100	\$30.62/hr.
96.	Glanzmann	Deborah	RH	Home Instruction	100	\$30.62/hr.
97.	Gleason	Ashley	CH	Home Instruction	100	\$30.62/hr.
98.	Griffith	Deborah	CH	Home Instruction	100	\$30.62/hr.
99.	Hoff	Kelly	CH	Home Instruction	100	\$30.62/hr.
100.	Hoffmann	Joanne	JPC	Home Instruction	100	\$30.62/hr.
101.	Lango	Cori	BS	Home Instruction	100	\$30.62/hr.
102.	Litchfield	Kristen	RFIS	Home Instruction	100	\$30.62/hr.
103.	Madlinger	Marybeth	RFIS	Home Instruction	100	\$30.62/hr.
104.	Mazzetta	Kay	CH	Home Instruction	100	\$30.62/hr.
105.	McAnlis	Melissa	JPC	Home Instruction	100	\$30.62/hr.
106.	McKenzie	Laurie	CH	Home Instruction	100	\$30.62/hr.
107.	Meyer	Kaitlyn	RFIS	Home Instruction	100	\$30.62/hr.
108.	Mitcheltree	Christopher	Sub	Home Instruction	100	\$30.62/hr.
109.	Mitcheltree	Jack	Sub	Home Instruction	100	\$30.62/hr.
110.	Mitcheltree	Susan	Sub	Home Instruction	100	\$30.62/hr.
111.	Pirog	Michelle	JPC	Home Instruction	100	\$30.62/hr.
112.	Randazzese	Salvatore	Sub	Home Instruction	100	\$30.62/hr.
113.	Rodrigues	Brittney	CH	Home Instruction	100	\$30.62/hr.
114.	Schmidt	Cherylann	JPC	Home Instruction	100	\$30.62/hr.
115.	Schorr	Jaclyn	JPC	Home Instruction	100	\$30.62/hr.
116.	Servetnick	Kimberly	CH	Home Instruction	100	\$30.62/hr.
117.	Sodano	Kristen	CH	Home Instruction	100	\$30.62/hr.
118.	Seymour	Stephanie	JPC	Home Instruction	100	\$30.62/hr.
119.	Shirvanian	Daniel	RFIS	Home Instruction	100	\$30.62/hr.
120.	Squicciarini	Therese	JPC	Home Instruction	100	\$30.62/hr.

121.	Stillwell	Susan	Sub	Home Instruction	100	\$30.62/hr.
122.	Strawman	Andrea	BS	Home Instruction	100	\$30.62/hr.
123.	Szierer	Marianne	CH	Home Instruction	100	\$30.62/hr.
124.	Tamburino	Megan	JPC	Home Instruction	100	\$30.62/hr.
125.	Timpson	Stacey	Sub	Home Instruction	100	\$30.62/hr.
126.	Vaccarino	Katie	RH	Home Instruction	100	\$30.62/hr.
127.	Vinella	Sherri	Sub	Home Instruction	100	\$30.62/hr.
128.	Vita	Matthew	JPC	Home Instruction	100	\$30.62/hr.
129.	Zarzecki	Erin	RH	Home Instruction	100	\$30.62/hr.
130.	Judson	Tommie Lou	RH	CPR/AED/First Aid Instructor	100	Hourly
131.	Ostenso	Ruth	RFIS	CPR/AED/First Aid Instructor	100	Hourly
132.	Rosengarden	Melanie	RH	CPR/AED/First Aid Instructor	100	Hourly
133.	Scheffels	Kathryn	CH	CPR/AED/First Aid Program Coordinator /Instructor/Prep	150	Hourly
134.	Ostenso	Ruth	RFIS	Blood Borne Pathogen Instructor	10	Hourly
135.	Bradley	Noreen	JPC	Health Office Prep	70	Hourly
136.	Judson	Tommie Lou	RH	Health Office Prep	70	Hourly
137.	Kolvites	Kathleen	BS	Health Office Prep	70	Hourly
138.	Malzberg	Sharon	JPC	Health Office Prep	70	Hourly
139.	Ostenso	Ruth	RFIS	Health Office Prep	70	Hourly
140.	Rosengarden	Melanie	CH	Health Office Prep	70	Hourly
141.	Alfieri	Brenda	FAD	Project Read Training	5	\$33.78
142.	Ashey	Elizabeth	RH	Project Read Training	5	\$33.78
143.	Buccigrossi	Marianne	FAD	Project Read Training	5	\$33.78
144.	Davis	Lisa	BS	Project Read Training	5	\$33.78
145.	DeAngelis	Margaret	FAD	Project Read Training	5	\$33.78
146.	Dunnigan	Susan	RH	Project Read Training	5	\$33.78
147.	Ewing	Colleen	RH	Project Read Training	5	\$33.78
148.	Gerry	Laurie	CH	Project Read Training	5	\$33.78
149.	Hagen	Lorraine	CH	Project Read Training	5	\$33.78
150.	Hamlin	Dayna	BS	Project Read Training	5	\$33.78
151.	Harley	Adrienne	FAD	Project Read Training	5	\$33.78
152.	Hillebrecht	Patricia	RH	Project Read Training	5	\$33.78
153.	Johnson	Jennifer	BS	Project Read Training	5	\$33.78
154.	Kassick	Joseph	RH	Project Read Training	5	\$33.78
155.	Koelle	Dawn	FAD	Project Read Training	5	\$33.78
156.	Kurylo	Patricia	CH	Project Read Training	5	\$33.78
157.	Loreti	Gina	CH	Project Read Training	5	\$33.78
158.	Mason	Erin	CH	Project Read Training	5	\$33.78
159.	McDougald	Anne	BS	Project Read Training	5	\$33.78
160.	McPeck	Megan	RH	Project Read Training	5	\$33.78
161.	Mikalsen	Kathleen	BS	Project Read Training	5	\$33.78
162.	Petersen	Christine	RH	Project Read Training	5	\$33.78
163.	Pierson	Jennie Lee	BS	Project Read Training	5	\$33.78
164.	Rainey	Elizabeth	RH	Project Read Training	5	\$33.78
165.	Royer	Leslie	CH	Project Read Training	5	\$33.78
166.	Rynearson	Danielle	RH	Project Read Training	5	\$33.78
167.	Salvato	Stacey	FAD	Project Read Training	5	\$33.78
168.	Santonastaso	Margaret	FAD	Project Read Training	5	\$33.78
169.	Shames	Susan	FAD	Project Read Training	5	\$33.78
170.	Shirvanian	Lindsay	FAD	Project Read Training	5	\$33.78
171.	Soos	Laura	BS	Project Read Training	5	\$33.78
172.	Yoos	Dorothy	CH	Project Read Training	5	\$33.78

173.	Artz	Stacey	CST	Summer CST Evaluations	100	Hourly
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26. Approval was given to amend the motion of May 19, 2014:

to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year:

Item	First Name	Last Name	Location	Purpose	Max. # of Hours	Date	Rate
1.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
2.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
3.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
4.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
5.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
6.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
7.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
8.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
9.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
10.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
11.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
12.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
13.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
14.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
15.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
16.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
17.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
18.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
19.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
20.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
21.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
22.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
23.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
24.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
25.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
26.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
27.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
28.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78
29.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	20	6/30/2014	\$33.78
30.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	20	7/1/2014	\$33.78
31.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	20	7/2/2014	\$33.78
32.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	20	7/3/2014	\$33.78

to read:

Item	First Name	Last Name	Location	Purpose	Max. # of Hours	Date	Rate
33.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
34.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
35.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
36.	Alfieri	Brenda	FD	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
37.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
38.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
39.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
40.	DeAnglis	Laurie	FD	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78

41.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
42.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
43.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
44.	Harley	Adrienne	FD	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
45.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
46.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
47.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
48.	Kurylo	Patricia	CH	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
49.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
50.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
51.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
52.	Loreti	Gina	CH	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
53.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
54.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
55.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
56.	McDougald	Anne	BS	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
57.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
58.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
59.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
60.	Pierson	Jenni Lee	BS	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78
61.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	22	8/11/14	\$33.78
62.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	22	8/12/14	\$33.78
63.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	22	8/13/14	\$33.78
64.	Royer	Leslie	CH	Responsive Classroom for Kindergarten	22	8/14/14	\$33.78

27. Approval was given to appoint the following mentors for the 2013-2014 school year. Stipend to be \$550 prorated as needed.

Item	Mentor	Mentor's Location	Novice Teacher
a.	Rebecca Kwiatak	RH	Jennifer Skiba
b.	Ellen Rogers	CH	Kristen Sodano

28. Approval was given to amend the motion of February 24, 2014.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
a.	Bontempo	Emil	JPC	Lunch Duty-Everyday 2/3/14-5/5/14	57	\$1,005.20

to read:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
a.	Bontempo	Emil	JPC	Lunch Duty-Everyday 2/3/14-5/5/14	<b>88</b>	<b>1,552.32</b>

### Substitutes

29. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2013-2014 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Hirsch	Teresa	Nurse	Substitute Certificate
b.	Kanach	Stephanie	Teacher, Teacher Assistant	Renewal Substitute Certificate
c.	Voss	Adriana	Library Clerk	Renewal Substitute Certificate
e.	Zubkova	Elena	Teacher	Teacher of English as a Second Language

30. Approval was given of Appendix P, Substitute List, for the 2014-2015 school year, as attached.

31. Approval was given of Appendix Q, Supplementary Substitute list, for the 2014-2015 school year, as attached.

### Field Placements

32. Approval was given of the following student teachers for the 2014-2015 school year, pending fingerprinting:

Candidate/College/Univ.	Cooperating Teacher	Location/Position	Dates
Joanna Yuhas/The College of New Jersey	Suzanne Petto	CH/Grade 4	9/3/14-12/12/14
Steven Thompson/The College of New Jersey	Eileen Marsh	RFIS/Music	10/20/14-12/12/14
Joseph Pagani/The College of New Jersey	Susan Guckin	RFIS/Music	9/3/14-10/17/14
Feridina Bisha/The College of New Jersey	Chrisha Kirk	RFIS/Grade 6/LA	9/3/14-12/12/14
Jillian Manzo/The College of New Jersey	Lori Carlucci	RH/Grade 2	9/3/14-12/12/14
Kayla Nese/The College of New Jersey	Kelly Guarino	RFIS/Grade6/Math	9/3/14-12/12/14

33. Approval was given for Joseph **Anthes**, Teacher at Hunterdon Central High School, to complete 150 hours of his University of Scranton Administrative Internship with Kevin McPeck, Principal at Copper Hill School, from August-December 2014. Proof of fingerprint clearance required.

### Professional Development/Travel

34. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Aliseo	Brian	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
b.	Burkhardt	Kristin	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
c.	Collins	Dana	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
d.	Errickson	Pamela	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
e.	Fisher	Michele	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
f.	Smith	Robin	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	Grant Funded	\$0
g.	Bickford (June trip canceled)	James	PowerSchool University, Chicago, Il	July 6-12, 2014	R,M,L,F,O,	\$4,500
h.	Fowler	Kristin	Engaging in Argument from Evidence Connect –Ed Science Workshop, Lawrence Twp., NJ	July 14-18, 2014	R,M	\$580

**R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other**

Mr. Brewer acknowledged the staff and parents concerns regarding 13d&e. He noted that he has never seen a petition.

Ms. Fallon acknowledged parents and staff and believes that success of school's is because of the community support.

Ms. Behn asked Mr. Nolan to explain item #3. Mr. Nolan explained the reason for the title.

Mr. Brewer asked for a tabling of item 13 d & e, there was no second received. Dr. Kenny asked if a letter of retirement was received by Dr. Hutto. Mr. Nolan stated no.

Aye:	Ms. Behn	Dr. Kenny	Nay:	Mr. Brewer #13 d & e	Abstain:	Ms. Behn #19
	Ms. Borucki	Ms. Markowski		Ms. Fallon #8f,13g & 15		
	Mr. Brewer	Mr. Davidson				
	Ms. Fallon					

### CURRICULUM

The next meeting is yet to be determined.

**All Curriculum items were approved under one motion made by Ms. Fallon, seconded by Ms. Borucki.**

1. Approval was given of the 2014-2015 Professional Development Staff Meeting Schedule, as attached.
2. Approval was given to adopt Grade 1 Revised Word Study Program that was developed during the 2013-2014 school year.
3. Approval was given to amend the 2013-2014 No Child Left Behind Grant (NCLB) funds as indicated below:

		2013-2014
NCLB Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$94,107
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$78,592
Title II, Part D	Enhancing Education Through Technology	\$0
Title III	English Language Acquisition and Language Enhancement	\$41,469
Title III	Immigrant	\$11,707
Title IV	Safe and Drug-Free Schools and Communities Act	\$0
Title V	Innovative Programs	\$0
Total		\$225,875

4. Approval was given to contract with Candoris (Dell) for the purchase of 58 Optiplex 3011 desktops and 2 OptiPlex 9020 desktops for Reading Fleming's refresh at a total cost of \$46,466 under State Contract #70256.
5. Approval was given to contract with CDW-G for the purchase of Wireless Access Points at a total cost of \$50,744.00 under State Contract MRESC BID.

Aye:	Ms. Behn	Dr. Kenny	Nay:	0	Abstain:	0
	Ms. Borucki	Ms. Markowski				
	Mr. Brewer	Mr. Davidson				
	Ms. Fallon					



### FACILITIES/OPERATIONS

The next meeting is yet to be determined.

**All Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Ms. Fallon.**

1. Approval was given to authorize the Business Administrator to advertise and accept bids for Custodial Services at the Flemington-Raritan School District.
2. Approval was given to authorize Sonitrol, proprietary computer hardware and software, to add access controls district wide for approximately \$54,445.00 for the 2013-2014 school year.
3. Approval was given to authorize Hunterdon Lock & Safe, proprietary services, to provide/install hardware for the access controls district wide for approximately \$44,797.54 for the 2013-2014 school year.
4. Approval was given to accept the following resolution awarding EACM Corporation as the successful bidder for the HVAC Upgrade and Improvements for the Reading Fleming Intermediate School and Cooper Hill Elementary School, as attached.
5. Approval was given to accept the following resolution awarding Hear Construction Inc. as the successful bidder for the Building Envelope Upgrades for the Francis A. Desmares Elementary School, as attached.
6. Approval was given to accept the following resolution awarding The Gillespie Group, Inc. as the successful bidder for the Gym Floor Replacement at Reading-Fleming Intermediate School, Miscellaneous Crack Repairs in Concrete Slabs-on-Grade at Cooper Hill Elementary School, Miscellaneous Crack Repairs in Concrete Slabs-on-Grade at Francis A. Desmares Elementary School, as attached.
7. Approval was given to accept the following resolution awarding JAK Construction Corp, t/a Diamond Construction as the successful bidder for the Site Improvements at Barley Sheaf Elementary School, J.P. Case Middle School, Reading-Fleming Intermediate School, Robert Hunter Elementary School and Cooper Hill Elementary School, as attached.
8. Approval was given to renew the contract with Maschio's Food Services, Inc. to provide food service management services for the 2014-2015 school year at a management fee of \$32,100 and a guaranteed minimum food service profit of \$50,000.
9. Approval was given for Technology to dispose of the attached lists of broken district property and damaged/obsolete items from Maintenance, Copper Hill, Francis A. Desmares, J.P. Case, Reading Fleming Intermediate and Robert Hunter Schools, as they are no longer useable and are not required as a trade-in or a replacement purchase.

Aye:	Ms. Behn Ms. Borucki Mr. Brewer Ms. Fallon	Dr. Kenny Ms. Markowski Mr. Davidson	Nay: 0	Abstain: 0
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### TRANSPORTATION

The next meeting will be July 9, 2014.

**The Transportation item was approved under one motion made by Ms. Borucki, seconded by Ms. Fallon.**

1. Approval was given to accept the report of the school bus evacuation drills conducted pursuant to N.J.A.C. 6A:27-11.2, as attached.

Aye:	Ms. Behn Ms. Borucki Mr. Brewer Ms. Fallon	Dr. Kenny Ms. Markowski Mr. Davidson	Nay: 0	Abstain: 0
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## FINANCE

The next meeting is yet to be determined.

**All Finance items were approved under one motion made by Ms. Fallon, seconded by Ms. Borucki.**

1. Approval was given to amend the motion of May 19, 2014:  
to authorize the attached list of employees to have signature authority for the 2014-2015 school year.  
to read:  
to authorize the attached list of employees to have signature authority for the 2014-2015 school year.
2. Approval was given to refinance the 2003 Bonds as outlined in the attached resolution.
3. Approval was given of the attached transfer list from May 14, 2014 to June 10, 2014.
4. Approval was given of the attached bill list for the month of June totaling \$2,419,815.59.
5. Approval was given for the Business Administrator to approve the end-of-the year transfers and bill list.
6. Approval was given for the Business Administrator to approve July and August transfer lists and bill list as needed.
7. Approval was given for the transfer of current year's surplus as outlined in the attached resolution.

Aye:	Ms. Behn Ms. Borucki Mr. Brewer Ms. Fallon	Dr. Kenny Ms. Markowski Mr. Davidson	Nay: 0	Abstain: 0
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## REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

Ms. Markowski noted they are working on the fall schedule.

## REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR

Ms. Markowski noted there will be a delegate assembly in November.

## POLICY DEVELOPMENT

The next meeting is yet to be determined.

**All Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.**

1. Presentation of the following new policies for 1<sup>st</sup> reading, per the policy audit, as previously distributed:
  - a. 0110 – Identification
  - b. 0141 – Board Member Number and Term
  - c. 0145 – Board Member Resignation and Removal\*
  - d. 1260 – Incapacity of Superintendent\*
  - e. 2415.20 – No Child Left Behind Complaints
  - f. 2425 – Physical Education
  - g. 2432 – School Sponsored Publications

- h. 2481 – Home or Out-of-School Instruction for General Education Pupils
- i. 2551 – Musical Instruments
- j. 3211.3 – Consulting Outside the District
- k. 3244 – In-Service Training
- l. 3381 – Protection Against Retaliation
- m. 4145 – Layoffs\*
- n. 4150 – Discipline\*
- o. 4152 – Freezing or Reducing Wages
- p. 4211.3- Consulting Outside the District
- q. 4240- Employee Training
- r. 4360- Support Staff Member Tenure
- s. 4381- Protection Against Retaliation
- t. 5842- Equal Access of Pupil Organizations
- u. 6141- Tax Revenues
- v. 6440- Cooperative Purchasing
- w. 7450- Property Inventory
- x. 8441- Care of Injured and Ill Persons
- y. 8442- Reporting Accidents
- z. 9560- Administration of School Surveys

**\*Mr. Brewer voted no to #1c, d, m & n.**

2. Approval was given to adopt the following revised policy, as attached:

- a. 9541 – Student Teachers

Aye: Ms. Behn      Dr. Kenny      **Nay: Mr. Brewer (#1c,d,m & n)**      Abstain: 0  
 Ms. Borucki      Ms. Markowski  
 Ms. Fallon      Mr. Davidson

### INFORMATION ITEMS

1. Drills to date for the 2013-2014 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/10	9/13	9/13	9/4	9/10
Oct	10/2	10/30	10/02	10/3	10/16	10/3
Nov	11/4	11/25	11/25	11/6	11/20	11/11
Dec	12/3	12/18	12/20	12/20	12/4	12/20
Jan	1/16	1/13	1/27	1/6	1/27	1/27
Feb	2/20	2/27	2/24	2/20	2/24	2/20
March	3/4	3/31	3/20	3/21	3/27	3/21
April	4/21	4/28	4/14	4/10	4/14	4/14
May	5/5	5/27	5/14	5/29	5/28	5/7

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/19	9/24	9/19	9/17	9/5	9/19
Oct	10/21	10/14	10/25	10/14	10/15	10/21
Nov	11/18	11/6	11/15	11/15	11/6	11/20
Dec	12/19	12/16	12/3	12/12	12/19	12/13
Jan	1/27	1/31	1/31	1/29	1/23	1/9

<b>Feb</b>	2/19	2/28	2/24	2/26	2/21	2/11
<b>March</b>	3/20	3/27	3/28	3/28	3/31	3/24
<b>April</b>	4/14	4/28	4/30	4/28	4/25	4/24
<b>May</b>	5/20	5/7	5/29	5/15	5/29	5/23

2. Suspensions for the months of May and June for the 2013-2014 school year:

<b>School</b>	<b>Reason for Suspension</b>	<b>Duration</b>
Robert Hunter	Insubordination	Half Day
Robert Hunter	Insubordination	Half Day
Robert Hunter	Insubordination	Half Day
Robert Hunter	Insubordination	Half Day
Robert Hunter	Refusal to participate in school activities	Six days
J.P. Case	Insubordinate and defiant behavior	One Day
J.P. Case	Inappropriate physical contact with another student.	One Day
J.P. Case	Inappropriate behavior and insubordination	One Day
J.P. Case	Insubordination to administration and staff	Three Days
J.P. Case	Destruction of school property	Two Days

3. Harassment, Intimidation & Bullying Investigations for the 2013-2014 school year:

<b>School</b>	<b>Date of Incident</b>	<b>Report #</b>	<b>Classified HIB (Y/N)</b>	<b>Additional Action Taken</b>
Copper Hill	Couple of Weeks Report dated: 5/8/14	9	No	Remedial measures outlined in report.
J.P. Case	5/7/14 and going back to 5 <sup>th</sup> grade	7	No	None
Desmares	6/4/14	5	No	Remedial measures outlined in report.

### MISCELLANEOUS

**All Miscellaneous items were approved under one motion made by Ms. Behn, seconded by Ms. Fallon.**

1. Approval was given to accept the following donations during the 2013-2014 school year.

<b>School</b>	<b>Donor</b>	<b>Donation/Grant</b>	<b>Amount</b>
Barley Sheaf	Walmart Foundation	Outdoor classroom	\$ 2,500.00
J.P. Case	J.P. Case PTO	Hands-on project based learning, team meetings & outdoor classroom	\$30,000.00
Francis A. Desmares	National Center for Education Statistic	Desmares Garden	\$ 250.00

2. Approval was given to employ the following translators/interpreters for the 2014-2015 school year at an hourly rate of \$30.62. The rate will be adjusted upon completion of negotiations.\*

<b>Item</b>	<b>First Name</b>	<b>Last Name</b>	<b>Purpose</b>	<b>Max. # of Hours</b>	<b>Rate</b>
1.	Andraos	Nahed	Translator/Interpreters	200 shared hours	\$30.62/hr.
2.	Beede	Agnes	Translator/Interpreters	200 shared hours	\$30.62/hr.
3.	Bonnavent	Gabrielle	Translator/Interpreters	200 shared hours	\$30.62/hr.
4.	Burgos	Lillian	Translator/Interpreters	200 shared hours	\$30.62/hr.

**\*Mr. Brewer voted no.**

3. Approval was given to employ SAIF as the Risk Management Consultant for the 2014-2015 school year, as outlined on the attached resolution.

4. Approval was given to contract with CRS Advanced Technology (Subfinder) as our service provider for substitute employees for the 2014-2015 school year an annual cost of \$6,649.80.
5. Approval was given for The Children's Hospital of Philadelphia to provide bedside instruction for student #501973 at a rate of \$50 per hour for as long as medically necessary.
6. Approval was given for Professional Education Services, Inc. to provide bedside instruction for student #2001873 at a rate of \$30.62 per hour for as long as medically necessary.
7. Approval was given for Eden Institute, Inc. to provide consultation and training services during the 2014-2015 school year at an annual cost not to exceed \$5,000.
8. Approval was given to accept homeless student #2013971.
9. Approval was given for Lakeview School to provide nursing services for student #8861684276 during the 2014-2015 school year at a cost of \$49,210.
10. Approval was given to employ the following hospitals/doctors/specialists to conduct Child Study Team evaluations during the 2014-2015 school year:

Item	Provider	Maximum Fee Per Evaluation
a.	Lillian Burgos	\$600
b.	Dr. Pamela Moss	\$1,000
c.	Gladys Portacio	\$600
d.	HMC Developmental Pediatric Associates	\$1,000
e.	HMC Psychiatric Associates of Hunterdon	\$1,000
f.	Martha Gomez-Bryan	\$600
g.	Morristown Memorial Hospital	\$1,000
h.	Roman Perez	\$600

11. Approval was given to contract with the New Jersey Commission for the Blind and Visually Impaired to provide Level 1 Educational Services during the 2014-2015 school year for the following students at an annual cost of \$1,800 per student.

Item	Student ID
a.	3534278344
b.	6340078227
c.	8861684276

12. Approval was given to apply for the 2014-2015 IDEA-B Grant as indicated below:

	Basic	Preschool
Public	\$704,979	\$31,902
Nonpublic	\$1,273	\$0

13. Approval was given for Mountain Lakes Board of Education to provide itinerant speech services as indicated below.

Item	Student ID #	ESY Services	2014-2015 Services
a.	2273426742	\$840	\$15,120
b.	5634525125	\$840	\$15,120
c.	2145437416	N/A	\$10,080
d.	9403059870	N/A	\$10,080
e.	6306707413	N/A	\$5,040
f.	7618116718	\$280	\$5,040
g.	6195421317	N/A	\$5,040
g.	3854350465	N/A	\$560

14. Approval was given for the following special education students to attend the schools indicated during the 2014-2015 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	ESY Tuition	2014-2015 Tuition	Total Tuition
a.	7950295249	Allegro School	\$13,470	\$80,820	\$94,290
b.	4050895285	Hunterdon Learning Center	N/A	\$43,200	\$43,200
c.	6650211297	Lakeview School	\$12,975	\$77,847	\$90,822
d.	8861684276	Lakeview School	\$12,975	\$77,847	\$90,822
e.	5763874297	Mercer County Special Services School District	\$7,750	\$61,445	\$69,195
f.	4749966755	The Midland School	\$8,046	\$48,276	\$56,322
g.	7528066935	Montgomery Academy	N/A	\$56,709	\$56,709
h.	4506005409	Montgomery Academy	\$6,301	N/A	\$6,301
i.	8407689674	Newmark School	\$4,911	\$49,110	\$54,021
j.	4737477586	Rutgers University Behavioral Health Care Child Therapeutic Day School	N/A	\$69,348	\$69,348
k.	1007712856	Y.A.L.E. School North II	\$7,593	\$41,291	\$48,884

15. Approval was given for the following to present science programs to Extended School Year students at Copper Hill School as indicated below.

Presenter	Date	Fee
Franklin Institute	7/11/14	\$430
Jeff Boyer Productions	7/18/14	\$700
Philadelphia Zoo	7/31/14	\$425

Aye: Ms. Behn                      Dr. Kenny                      **Nay: Mr. Brewer (#2)**                      Abstain: 0  
 Ms. Borucki                      Ms. Markowski  
 Mr. Brewer                      Mr. Davidson  
 Ms. Fallon

### CORRESPONDENCE

The Board received 7 letters, emails etc.

### OLD BUSINESS

Ms. Fallon asked where we are on the Superintendent search. Mr. Davidson stated that the Personnel Committee is working on it.

Ms. Behn asked about where we are with Board goals. Ms. Behn also asked about having two Board Meetings a month. Mr. Davidson stated no to two meetings a month. The Committee meetings will continue. Mr. Brewer acknowledged the work of the Wellness Committee, the Board, Maschio's and Stephanie Voorhees for navigating through a difficult time. Mr. Brewer favors the idea of placing questions and answers on the web. He expressed concern with Board Policy regarding Citizens Address the Board. He thanked the Policy Committee for reviewing the policies.

### NEW BUSINESS

None

### CITIZENS ADDRESS THE BOARD

Stacy Colon, parent & teacher, doesn't understand why her email was not shared. She reiterated that the community feels that the Board are "yes men". She expressed concern that the Board is not listening. She doesn't understand how we can sit here and not respond.

Robert Jones, teacher, stated he and his colleagues are incredibly disappointed with the Board's decision.

On the motion of Ms. Fallon, seconded by Ms. Behn, the meeting was adjourned, unanimously viva voce, at 8:56 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel & Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 9:29 p.m.

On the motion of Ms. Behn, seconded by Ms. Fallon, the meeting was adjourned at 9:30 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

Upcoming Board Meetings

July 21

August 18

September 15

October 20

November 17

December 15